



AFTEK CODE OF CONDUCT FOR BOARD MEMBERS AND SENIOR MANAGEMENT

1. This is the Code of Conduct ("Code") for the Board Members and Senior Management of Aftek. The term 'Senior Management' means members of core management team excluding Board of Directors and one level below the Executive Directors including Functional Heads. The aforesaid managerial personnel are hereinafter referred to as "Senior Officers".
2. Senior Officers should deal on behalf of the company with professionalism, honesty and integrity, as well as high moral and ethical standards. Such conduct shall be fair and transparent.
3. Every Senior Officer shall in his or her business conduct comply with all applicable laws and regulations at his or her place of work.
4. Conflict of interest shall be avoided in any form. Conflict of interest occurs when the personal interest interferes in any way with that of the interest of the Company.
5. Senior Officers should not engage themselves in any competing business activity or employment which is prejudicial to the interest of the Company.
6. Senior Officers should preserve, safeguard, and protect confidential information of the Company and clients of the Company. They should not attempt to obtain competitors' confidential information through improper means.
7. Insider trading should not be practiced. Trading window should be adhered to. Employee to adhere to Company's code of insider trading.
8. All enquiries or calls from the press, financial analysts or media should be referred to Company's CEO and in his absence to the officer(s) as may be designated by the CEO.
9. Any amendment of any provision of this Code should be approved by the Company's Board of Directors and disclosed on the Company's website.
10. Senior Officers shall confirm that they have received, read and understood the Code of Conduct and agree to comply with the Code in the format specified on an annual basis.